



CONGRESSIONAL BUDGET OFFICE COST ESTIMATE

April 7, 2004

H.R. 3751

A bill to require that the Office of Personnel Management study current practices under which dental, vision, and hearing benefits are made available to federal employees, annuitants, and other classes of individuals, and to require that the office also present options and recommendations relating to how additional dental, vision, and hearing benefits could be made so available

*As ordered reported by the House Committee on Government Reform
on April 1, 2004*

H.R. 3751 would direct the Office of Personnel Management (OPM) to study current dental, vision, and hearing health benefits offered to federal employees through the Federal Employees Health Benefits Program and recommend improvements. The bill would require OPM to submit recommendations to the Congress within six months of enactment.

CBO estimates that implementing H.R. 3751 would have no significant impact on the federal budget. Based on information from OPM, we estimate that the cost to complete and distribute the report would be less than \$500,000, assuming the availability of appropriated funds. Any potential costs for changes to federal health benefits would be subject to future legislation because H.R. 3751 would only require a study with recommended improvements. H.R. 3751 would not affect direct spending or revenues.

H.R. 3751 contains no intergovernmental or private-sector mandates as defined in the Unfunded Mandates Reform Act and would impose no costs on state, local, or tribal governments.

The CBO staff contact for this estimate is Matthew Pickford. This estimate was approved by Peter H. Fontaine, Deputy Assistant Director for Budget Analysis.